

23A

REPLY TO  
ATTENTION OFDEPARTMENT OF THE ARMY  
OFFICE OF THE DEPUTY CHIEF OF STAFF FOR INTELLIGENCE  
WASHINGTON, DC 20310-1001

DAMI-CP

17 OCT 1988

MEMORANDUM FOR: COMMANDER, US ARMY TOTAL ARMY PERSONNEL AGENCY, ATTN:  
DAPC-CPD-D (CAROL BULLOCK), 200 STOVALL STREET, ALEXANDRIA VA 22322-0310SUBJECT: Army Civilian Training, Education and Development System (ACTEDS)  
Plan for Intelligence


1. ~~The U.S. Army Intelligence and Security Command (INSCOM) has been establishing a cadre of Polygraph Examiners, GS-1801. They project their present population of 20 to expand to 90 by FY 91. These employees are required by DoD Regulation 5210.48-R to successfully complete a 14 week course, Polygraph Examiner Training, at the DoD Polygraph Institute at Fort McClellan, Alabama before they are certified and permitted to perform as polygraphers. This Priority I, mandatory requirement is required of all new employees regardless of education, experience, or training. This requirement, and a biannual requirement for 40 hours of refresher training, was inadvertently left off of the ACTEDS plan for CP-35, Intelligence.~~

2. Request that it now be included under the career area, Counterintelligence/Security Countermeasures, as depicted in the enclosure.

3. POC at the Intelligence Personnel Management Office is Richard Christensen, Commercial 692-1262. POC at INSCOM is Roger Thurber, Commercial 692-6667.

FOR THE DEPUTY CHIEF OF STAFF FOR INTELLIGENCE

Encl

CF:  
HQ INSCOM, ATTN: IAOPS-CI-TG  
HQ ICS, ATTN: ATSI-MI  
ALTON C. RESSLER  
Director, Intelligence Personnel  
Management Office (IPMO)

## COUNTERINTELLIGENCE/SECURITY COUNTERMEASURES - GRADES 5-9

	<u>Description</u>	<u>Type</u>	<u>Source</u>	<u>Length (Days)</u>	<u>KSA to be Acquired</u>
I. Universal Training/Mandatory, Priority I					
a.	Polygraph Examiner Training	Mandatory Training Required of all new employees by DoD Reg 5210.48-R	FC	DoD Polygraph Institute at Ft McClellan, Alabama	14 Weeks
b.	Refresher Polygraph Examiner Training	Required by DoD Reg 5210.48-R to take minimum of 40 hr refresher course every other year	FC	Varied*	40 Hrs Minimum
					(1) Investigative techniques, including methods of interrogation.
					(2) The basic elements of normal, abnormal, and criminal psychology
					(3) Constitutional and other legal considerations
					(4) The basic elements of physiology
					(5) The functioning of the polygraph, including its capabilities and limitations
					(6) DoD policies and procedures concerning the use of the polygraph
					(7) Polygraph techniques
					(8) Question formulation and chart interpretation

\*Could include Polygraph Examiner, Advanced (3 weeks) at the DoD Polygraph Institute; Polygraph Course at Delta College in Michigan (1 week); Polygraph Seminar sponsored by American Polygraph Association (1 week) at various locations; or Federal Inter-Agency Seminar on Polygraph, sponsored by the FBI for one week at Quantico Marine Base in Virginia. (Note. DoD Polygraph Institute courses are free, however, TDY costs are to be born by Agencies. Similar arrangement for FBI course. The Delta College and APA Seminar charge tuition (Approximately \$400-\$500 in addition to TDY)).

--This requirement is additionally required to be added to the plan for those in grades GS-10-13 as well.